

Compassion
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The cornerstones of our learning community

16th October 2025

Dear Governor

I have pleasure in inviting you to a Full Governors Meeting to be held on: Wednesday 23rd October 2025 at 5.30 pm in the Conference Room, Imberhorne Lane.

If you are unable to attend the meeting, please inform me as soon as possible.

Yours sincerely Viktoriia Kholod

#### **AGENDA**

#### 1. Welcome

- AY to welcome all, including the member of staff Liam Tighe (LTI) and newly elected parent governor Sandra Gore
- 2. Apologies
- 3. Declarations of Interest
  - Governors to declare any conflicts of interest
- 4. Urgent Matters
- 5. To approve minutes:
  - Full Governing Body Meeting held 17th September 2025
- 6. Chair's Actions
  - o Chair to report any actions taken on GB's behalf

#### 7. Safeguarding

- LTI (DSL & AHT) to present
- JM to provide update
- Governors' training and reading of KCSiE

# 8. School Update

- o MWH to present Head's report
- Approval of the Trips List 2025/2026
- School uniform update

#### 9. SIP Monitoring Update

Monitoring teams to provide brief reports as appropriate

# 10. Mid Sussex Federation Update

o AY to report on the meeting of 8th October 2025

# 11. Finance Committee

- JH to provide a report on the Finance Committee Meeting of 6<sup>th</sup> October 2025
- o GB to approve updated Terms of Reference

# 12. Premises / Health and Safety

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Imberhorne Lane East Grinstead West Sussex RH19 1QY

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### o PB to provide update



#### 13. Policies

- o FGB to approve:
  - School Uniform and Appearance Policy
  - Safeguarding & Child Protection Policy
  - Educational Visit Policy
  - SEND Policy
  - Diversity, Equity and Inclusion Policy, including equality objectives
  - Attendance Policy
  - Capability Policy
  - Behaviour for Learning Policy

#### 14. Governors

- o To note & discuss governor reports on:
  - School Visits (1)
  - Training (4)
- o Parent Governor Election AY to report on result
- o Roles for 25/26
- Key topics for FGB meetings 25/26
- Terms of Office ending within 6 months:
   None

# 15. Matters Arising

- DA prepares a condensed version of the Staff Survey results and action for sharing with staff.
- AY will ensure that GovernorHub is set up to record governors confirming that they have read Keeping Children Safe in Education (KCSIE).
- All governors are required to read the KCSIE document and confirm that by the next meeting.
- o All governors must do some form of safeguarding training annually.
- o Governors should email AY with specific ideas for potential topics.
- AY will present a plan to the next FGB.

### 16. Impact

 FGB consider what impact they have had on the students since the last meeting

# 17. Items to be added to the next Agenda

# 18. Summary of Actions Agreed

Next Meeting: 4th December 2025

### Papers for the meeting on GovernorHub -

https://app.governorhub.com/g/imberhorneschool/docs/68e8eb5be02f7bd26d2d7f7e